

Ascend Performance Materials Sustainable Procurement Policy

Increasingly in our world, businesses are becoming more and more aware of their impact on economic, societal, and environmental conditions for both today and the future. In 2015, the United Nations published the shared plan to end extreme poverty, reduce inequality, and protect the planet by 2030 (the Sustainable Development Goals, or SDGs). Ascend Performance Materials (Ascend) is committed to operating our business in a sustainable manner, and while each of these goals are impacted by our business to varying degrees, we are focusing greater effort on those SDGs where we can have the greatest impact.



In addition to the impacts from our own operations on present and future conditions, it follows that our supply chain can also impact the SDGs. Businesses are being encouraged to examine their supply chains and evaluate those supply chain businesses involved for their impact on the SDGs. This is often referred to as Sustainable Procurement; Ascend is committed to the ongoing development of a sustainable supply chain.

To facilitate the development of a sustainable supply chain, Ascend has adopted a Supplier Corporate Social Responsibility (CSR) Code of Conduct that we expect all suppliers to adhere to. The items covered in the Code of Conduct include:

- Compliance to International standards, laws, regulations, and corruption prevention measures
- Respect for Human Rights
 - Rejection of any form of forced labor, to include bonded labor or human trafficking
 - Intolerance of child labor and compliance to minimum working ages stipulated by law
 - Prohibition of any form of discrimination in employment
 - Intolerance of any form of harassment
 - Respect of employee rights to associate freely and bargain collectively
 - Properly manage employees' hours and wages in accordance with applicable laws
 - Secure the health and safety of employees in the workplace
 - Assess impact of operations on the safety and health of local communities, and to implement measures to mitigate any negative impacts
- Reduction of environmental burden by taking measures to prevent pollution, efficiently utilize resources, and reduce waste.
- Ensure the safety and security of products and services
- To openly disclose information related to the code of conduct principles in a timely manner

Ascend will periodically request selected suppliers to perform a self-assessment relative to the SDGs or the expectations in the Supplier Corporate Social Responsibility (CSR) Code of Conduct. The goal of these audits is to understand the supplier's current sustainability maturity level and to cooperatively develop improved processes to address the SDGs.

Ascend Performance Materials (Ascend) views suppliers as essential contributors to the success of our business. We value our supply chain and strive to continually develop our suppliers' performance to ensure that we both share in continued success as we move forward together into the future.