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## 1.0 Purpose

Sustainability at Ascend Performance Materials is guided by a simple phrase: **Advancing for All**. It's the idea that our efforts need to move forward consistently and that everything we do needs to benefit people: our employees, their families, our neighbors, and the countless people who rely on our products to improve their quality of life.

This policy is intended to clearly outline our approach to sustainability and inform our employees, contractors, suppliers, customers, and other stakeholders how we intend to advance for all.

## 2.0 Scope

This policy applies to all employees of Ascend Performance Materials.

## 3.0 Governance & Responsibility

The sustainability department will govern this policy. Updates to this policy will be proposed by the sustainability department with final approval by the Chief Executive Officer.

## 4.0 Policy

### Our Commitments

We have a Commitment to Zero. That means we operate under the assumption that personal injuries, process safety incidents and environmental releases can and must be eliminated. Everyone at Ascend Performance Materials is responsible for the safety and well-being of our people, customers, communities, and the environment.


We are also committed to investing in our people, providing innovative solutions, and reducing environmental impacts. Everyone at Ascend Performance Materials has a role in fulfilling those commitments.

We make performance materials that improve the quality of life today and inspire a better tomorrow, and we do it safely. We aim to lead the industry in safety and sustainability and are committed to operating our facilities using the Guiding Principles of Responsible Care®.

### Our Approach

Sustainability means more than complying with applicable laws and regulations. It means our people are empowered; we work safely, create products that improve people's lives, constantly strive to improve our environmental footprint, and work closely with our neighbors to help our communities thrive.

We asked our stakeholders for input on the sustainability efforts that were meaningful to them through a materiality assessment. That assessment led to the development of our focus areas and sustainability pillars: Empowering People, Innovating Solutions, and Operating Without Compromise.

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Furthermore, as a participant in the United Nations Global Compact and a member of the American Chemistry Council, we use the Sustainable Development Goals and Responsible Care to help guide our efforts.

### **Our 2030 Vision**

In 2022, we published our 2030 Vision, a set of nine targets across our company, and the three pillars of our sustainability strategy. These 2030 Vision reduction targets are against a 2018 baseline. Those targets and their respective pillars are:

### **Empowering People**

Under this theme, we have the following goals:

- Zero recordable personal injuries across our sites and workforce
- Personal career development plans for 100% of our employees
- 50% of our salaried employees engaged in mentorships
- 100% participation in the Ascend Cares Foundation

### **Innovating Solutions**


Under this theme, we have the following goals:

- 95% of our targeted suppliers assessed for sustainability performance

### **Operating Without Compromise**

Under this theme, we have the following goals:

- A 90% reduction in our scope 1 emissions
- An increase in our renewable energy use equivalent to 90% of our grid demand
- A 40% reduction in waste disposal
- A 5% reduction in water consumption during production


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### Other Focus Areas of Our Sustainability Strategy

While the 2030 Vision is a set of targets spanning our organization, it is not the totality of our sustainability efforts. We continue to have goals on other focus areas of our sustainability strategy.

Those goals are:

- **Reducing the Impact of product use and product End-of-Life**
  - We aim to reduce the impact of our products, including their end-of-life. This will be done using several steps.
    - The first step is to assess our products' carbon footprints through LCA (Life Cycle Analysis) and Product Carbon Footprint (PCF) studies.
    - The second step is to expand our bio, circular, and bio-circular feedstock materials. This will be done through collaboration with suppliers and resource allocation.
- **Safe production, distribution and use of our products**
  - We have a goal of no accidents, injuries or harm to human health and the environment from our products and operations.
  - In addition, Ascend is committed to ensuring that public health and the environment are protected from unreasonable risk resulting from exposure to Ascend's products and applies appropriate risk management measures to ensure this.
- **Working with our suppliers to reduce the environmental impacts of our raw materials**
  - We will work with our suppliers and customers to chart a path to reduce the greenhouse gas impacts of our purchased goods by 35%.
- **Growing our portfolio of sustainable products**
- **Improving air quality around our sites**
- **Supporting the development of green technologies**
- **Improving employee engagement**

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### How we will accomplish our 2030 Vision and Other Focus Areas Goals

Every Ascend employee plays a role in achieving our 2030 Vision and becoming a more sustainable company.

As with everything we strive to improve meaningfully, our sustainability efforts should utilize A2E (Ascend to Entitlement) wherever possible. A2E is based on Six Sigma process improvement principles.

In addition, while a member of the sustainability team may highlight and champion the initial effort around a sustainability project, ultimately, any sustainability improvement should be led and maintained by the relevant team (e.g., talent development for career development goals, operations for emission reductions, etc.).

Finally, we will report our progress against our 2030 vision and sustainability efforts in the annual sustainability reports.

### 5.0 Review

We intend to add or update our 2030 Vision as the targets are met or revised based on new capabilities or needs. Any target changes must be approved by the senior director of sustainability, the head of the affected department, and the chief executive officer.



Phil McDivitt  
President & CEO



Chris Johnson  
Sr. Director, Sustainability

<b>Oversight Executive</b>	<b>VP ESSH</b>
<b>Content Owner</b>	<b>Director of Sustainability</b>
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<b>Related Policies</b>	



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Revision Number	Section(s) Changed	Change(s) made	Date
0	Initial Release		02/16/2023
1		Added Purpose, Scope, Governance and Responsibility, Policy and Review. Added author – Aly Ashry	08/22/2024